#### Sullivan Boardroom, Punahou School - 1601 Punahou Street, Honolulu, Hawaii 96822

Members Present: Pauline Bailey, Don Young, Mitch D'Olier, Ray Soon, Robert Witt, Liz Chun,

Keith Vieira (via phone)

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	<ul> <li>Financial &amp; Accounting</li> <li>Dashboards</li> <li>Comparisons</li> <li>Subscriptions: auto create reports</li> <li>Ability to generate reports based on the data you need with parameters (i.e.  Budgets vs Actual; Revenue vs budget); information is printable and exportable (i.e.  Word, Excel) at any time</li> </ul>
V. Updates on HC Schools  A. Student Discipline Policy	C. Kono gave a brief update on HR priorities:  • HC reviewed current discipline policies at 3 schools  • DRAFT form available soon (HC discipline policy and school policies)  • Developing Standard operating systems—At school level as well as corporate level (i.e. people who should be involved, what operating systems are in place)  • A suggestion was made to draft HC's discipline policy in language that does not restrict use of an individual's good judgment
Chapter 19	Suggestion: To utilize and take advantage of the complimentary DOE VP (Quarterly)Training

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B. Kamaile	Principal Weiss provided her school update:	
Academy	SIG Monitoring Visit & Interview	
•	Current Priorities at the school	
	(Title II Audit, Federal SIG Visit, LSB Meeting	
	with Federal Monitors, Title III Audit,	
	Accreditation)	
	Implementation of new teacher evaluations	
	and classroom observations	
	- Feedback from teachers were very	
	positive	
	Classroom "Walk-Throughs" assist the	
	teachers in receiving information quickly	
	Planning for SY2012-13: Curriculum,	
	instruction, assessment for all grades; growth	
	of high school	
	School's progress aligned with SIG goals	
	Navigator's Center: developing community	
	partnerships; giving parents the opportunity	
	to interact with teachers as well as utilize the	
	center for learning and parent classes (i.e.	
	Rosetta Stone, English language)	
	Training to school staff on accountability and	
	roles and responsibilities (i.e. teachers,	
	custodians, and EAs)	
	Recreating the LAP	
	Facilities (on-going):	
	KS donating more portables (3 doubles	
	expected in June 2012	

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C. Kualapu`u School	Principal Trinidad provided her school update:		4
C. Kualapu`u School	·		
	Completed a first-year ELT evaluation and     implementation report by RERC		
	implementation report by BERC	Approval to various FLT avaluation contract	Nation consider with a
	Developing new school Strategic Plan	Approval to renew ELT evaluation contract.	Motion carries with a
	(currently in second phase with interviews and	Moved and seconded (M. D'Olier/R. Witt)	unanimous vote.
	feedback sessions); strategic planning will		
	inform the accreditation process		
	Conducting research on 'Expanded Grade		
	Concept':		
	- Grade Expansion Committee (GECO) visit		
	to Envisions School		
	<ul> <li>Assess impact on Molokai middle school</li> </ul>		
	and possibilities of a partnership.		
	- GECO plans to visit Kamaile Academy to		
	research implementation of project-based		
	learning model.		
	<ul> <li>Continuous struggle with AYP</li> </ul>		
	<ul> <li>Increase tutor capacity and expectations</li> </ul>		
	(structure process)		
	Areas of Need		
	<ul> <li>Personnel &amp; Legislative Matters</li> </ul>		
	Strong Data		
	<ul> <li>Notice of kindergarten: Academic strong;</li> </ul>		
	behavior still a challenge. Constant		
	support.		
	Current HSA Data		
	<ul> <li>Online tests: scores a lot stronger and</li> </ul>		
	higher		
	Preparation for Accreditation		

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M. McCorriston provided a Waimea Middle School		
update on behalf of J. Colson, who was in absentia:		
<ul> <li>Plan for recruitment of Vice-Principal and</li> </ul>		
timeline		
<ul> <li>Plan to assemble LAP in SY11-12 (the LAP is</li> </ul>		
comprised of three groups, including		
Principal's Advisory, Parent Advisory, and		
Student Advisory)		
<ul> <li>WMS successfully negotiated a new site-based</li> </ul>		
agreement with HSTA that features a new		
teacher evaluation		
<ul> <li>Initiated the accreditation process</li> </ul>		
<ul> <li>Conducting community survey through QMark</li> </ul>		
to collect student and family feedback on		
educational needs of Waimea community as		
part of school's research on 'expansion'		
Update on student behavior		
Requested HC organize another meeting		
about Waimea School Bus Service with Randy		
Moore at DOE		
	<ul> <li>update on behalf of J. Colson, who was in absentia:</li> <li>Plan for recruitment of Vice-Principal and timeline</li> <li>Plan to assemble LAP in SY11-12 (the LAP is comprised of three groups, including Principal's Advisory, Parent Advisory, and Student Advisory)</li> <li>WMS successfully negotiated a new site-based agreement with HSTA that features a new teacher evaluation</li> <li>Initiated the accreditation process</li> <li>Conducting community survey through QMark to collect student and family feedback on educational needs of Waimea community as part of school's research on 'expansion'</li> <li>Update on student behavior</li> <li>Requested HC organize another meeting about Waimea School Bus Service with Randy</li> </ul>	<ul> <li>update on behalf of J. Colson, who was in absentia:</li> <li>Plan for recruitment of Vice-Principal and timeline</li> <li>Plan to assemble LAP in SY11-12 (the LAP is comprised of three groups, including Principal's Advisory, Parent Advisory, and Student Advisory)</li> <li>WMS successfully negotiated a new site-based agreement with HSTA that features a new teacher evaluation</li> <li>Initiated the accreditation process</li> <li>Conducting community survey through QMark to collect student and family feedback on educational needs of Waimea community as part of school's research on 'expansion'</li> <li>Update on student behavior</li> <li>Requested HC organize another meeting about Waimea School Bus Service with Randy</li> </ul>

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VI. Committee Updates			
A. Budget Committee	<ul> <li>Discussion on reducing HC's administrative budget</li> <li>Recommendation to reduce HC administrative budget; ED to draft budget reduction plan in December 2011 for implementation in 2012.</li> <li>Discussion of KS cap and meeting with KS.</li> <li>Recommendation to update HC compensation and benefits.</li> </ul>	Approval to changes to employee compensation and benefits. Moved and seconded (K. Vieira/R. Witt)	Motion carries with a unanimous vote.
B. Administration & Personnel Committee	<ul> <li>HC Employee Contracts, Compensation &amp; Benefits</li> <li>APC recommended changes to employee contracts, salaries and benefits in 2012.</li> </ul>		
C. Nominating & Governance Committee	<ul> <li>Review and discussion of suggested nominees; shortlist of nominees determined. Goal to get new board members recruited by board meeting in 2012.</li> <li>HC will get legal to review changes to HC bylaws.</li> </ul>	Approval of HC employee contracts.  Moved and seconded (D.Young/R. Witt)	Motion carries with a unanimous vote.
VII. Executive Session	The board went into executive session to discuss the following:  • Personnel issues related to HC staff.		
VIII. Adjourn/Close	The meeting was adjourned at 2:18 p.m.	The next HC Board Meeting is scheduled for Thursday, January 12, 2012.	